



P.P.N.(P.G.) College, Kanpur

96/12 Mahatma Gandhi Marg, Kanpur-208001

•Telefax:(0512)2361924•Mob.:8707538344•

•Website: www.ppncollege.org••email: ppncollegekanpur@gmail.com•

Action taken on feedback received from students

The feedback provided by the students has been instrumental in identifying areas for improvement. The institution has taken following steps in accordance with the feedback received; to drive positive changes and foster continuous improvement within the academic sphere:

S. No.	Feedback	Action Taken
1.	<p>For Library: The students voiced the demand for the updated books, research journals, and magazines. The students also expressed their concern about the infrastructure of the library. Many students felt the requirement of more upgraded and digitalized library in the institution.</p>	<p>Acquisition of New Books: In response to the suggestions of students for acquiring new books, our institution has procured 503 new books covering various subjects and disciplines. These additions are aimed at enriching our collection and catering to the student's academic needs.</p> <p>Infrastructure Development: We have initiated an infrastructure improvement plan for the library, including upgrading seating arrangements, lighting, and overall aesthetics. The goal is to create a more conducive environment for studying and research.</p> <p>Digitalization of the Library: To enhance accessibility and convenience, we have embarked on a digitalization project for the library. The project includes the digitization of existing resources and the implementation of a modern library management system.</p> <p>Access to Research Journals, Magazines, and Theses: We have subscribed to 25 new journals, added 22 magazines, and made the research projects of the Master's students available in the library for the students who are keen on expanding their research horizon. This will facilitate student's access to a wider range of academic resources.</p> <p>Library Management Software: In August 2023, we installed a Online Library Management Software. This</p>



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		<p>software allows students to access and search for required books and resources online. Furthermore, it enables the efficient entry of students by using a barcode scanner, replacing the traditional method of recording in registers. This transition is expected to streamline library operations and improve user experience.</p> <p>N-List INFLIBNET Membership: We have taken an annual membership of N-List from INFLIBNET, which grants access to a vast array of e-resources, including e-journals, e-books, and databases. This will be invaluable for the research and academic pursuits of both faculty and students.</p>
2.	<p>Career Counselling and Placement Cell: Some students highlighted the need for expanding the horizons of the present career counseling cell to cater to the needs pertaining to the dynamic job market.</p>	<p>The college already had a Placement & Counselling cell since 2002 (first in the city). Yet, the students' feedback indicated the need for expanding and extending the outreach of the cell.</p> <p>As a corrective step, in the direction of placement activities, the cell signed MOU with Jaipuriya Institute of Management, Lucknow; Pune Institute of Management & Vidyabridge, to enhance the employability of the students through SDP (student development programme). The college also started a Center for innovation and entrepreneurship, for students, in 2022. Many students have started their own work through their innovative ideas, since then. A list of such innovative start-ups is uploaded under indicator 3.2.</p>
3.	<p>Sports Facilities: Students expressed their concern with the limited space available for outdoor sports activities, stating that the current playground size was insufficient to accommodate their needs. The absence of sports facilities Such as a swimming pool, indoor</p>	<p>To address these concerns and provide our students with a more robust sports infrastructure, the following actions were taken:</p> <p>Memorandum of Understanding (MoU) with CSJM University: We are pleased to announce that a MoU has been successfully signed with Chhatrapati Shahu Ji Maharaj University(CSJM University).This MoU grants our Students access to the sports ground, swimming pool,</p>



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	<p>sports courts, and fitness centers was a major concern for students who wished to have a holistic sports experience.</p>	<p>And other sports facilities available at CSJM University. The main highlights of the MoU are as follows:</p> <p>A. Access to CSJM University Sports Ground: Our students will have the privilege of using CSJM University's spacious sports ground, addressing the concern of limited playground space.</p> <p>B. Swimming Pool Access: Students will now have access to CSJM University's swimming pool facilities, which were previously unavailable within our institution.</p> <p>C. Availability of Additional Sports Facilities: CSJM University offers various indoor sports facilities and a fitness centre, providing our students with a more comprehensive sporting experience.</p>
<p>4.</p>	<p>Laboratory: Some students in their feedbacks requested for the updated laboratory facilities.</p>	<p>Three Memorandums of Understanding (MoUs) were signed to improve the laboratory experience and promote academic collaboration.</p> <p>The first MOU was signed between the Chemistry Department of PPN College and Amar Pharmaceuticals and Labs Private Limited. This collaboration is poised to have a positive impact on students and faculty by offering a platform for various activities, such as joint research and development projects, government of India initiatives, and academic events.</p> <p>Another MOU was signed with the Chaperon Biotech Pvt. Ltd. Kanpur. This MoU will be very beneficial for the students and will facilitate the academic and research endeavors for both faculty members and students.</p> <p>In addition to the Chemistry Department's initiative, the Department of Physics at PPN College has also taken steps to enhance the practical aspects of physics education. An MOU was signed with the Department of Physics at the prestigious IIT Kanpur.</p>



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		The key focus of this collaboration is to improve the practical aspects of physics education. Students at PPN College will benefit from the extensive resources and expertise available at IIT Kanpur, leading to a richer and more hands-on physics education.
5.	Infrastructure Students expressed their concern over sanitation, drinking water facilities, seating capacity in the college.	Significant progress has been made in response to the concerns raised by the students of PPN College regarding infrastructure improvements. 1. Employment of Staff for Cleanliness: Recognizing the importance of maintaining a clean and hygienic environment on campus, the college administration has employed additional staff dedicated to cleanliness and sanitation. 2. Drinking Water Facility in the Faculty of Commerce and Arts: To address the issue of access to clean drinking water, a new drinking water facility has been installed in the faculty of commerce and arts. 3. Purchase of Furniture for Classes: In response to the need for increased seating capacity; the college has procured new furniture for the classrooms.
6.	Smart Classes: Students demanded for the integration of ICT smart classes at PPN College.	We have successfully introduced smart classes in each faculty, covering Science, Arts, and Commerce departments. Each smart class is equipped with a high-quality multimedia projector. These projectors enable the display of educational content, videos, and presentations, enriching the teaching and learning process.
7.	Grievance Redressal Cell	Recognizing the need to provide a formal mechanism for students to voice their grievances and seek resolutions, establishment of a Grievance Redressal Cell has been initiated under the capable leadership of Dr. Badal B. Biswas.



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8.	<p>Academic and research Infrastructure-</p> <p>Students expressed the need for enhanced academic and research infrastructure at PPN College.</p>	<p>The Research and Development Cell and the Intellectual Property Cell, have been introduced in direct response to the demands of our students for improved academic and research infrastructure.</p> <p>Constitution of Research and Development Cell: In 2022, our college established a dedicated Research and Development Cell under the leadership of Dr. Kashif Imdad. This cell was created with the primary goal of encouraging and supporting students in their research endeavors.</p> <p>Establishment of Intellectual Property Cell (IPC) in 2023 Responding to our student's need; the College has taken another significant step by introducing the Intellectual Property Cell (IPC) under the leadership of Dr. S.P. Srivastava in 2023. This initiative is designed to support students in registering their patents and protecting their intellectual property.</p>
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Prof. Abha Singh
Convenor, IQAC

Prof. Anoop Kumar Singh
Principal



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Action taken by the institution on feedback received from the faculty

Faculty feedback plays a pivotal role in guiding institutional growth and refinement. This report outlines the institution's responsive actions following the invaluable input provided by our esteemed faculty members, demonstrating the institution's commitment to addressing concerns and enriching the academic experience for both faculty and students.

S. No.	Feedback	ActionTaken
1.	Upgradation of Staff Room	In response to the faculty's request for an upgraded staffroom, we have procured new furniture to enhance the comfort and functionality of the space. To further meet the needs of our faculty, we have transformed the staff room into Staff room cum conference room; making it suitable for meetings, discussions, and presentations.
2.	Smart Classes	As per the request of our esteemed faculty we have successfully introduced smart classes in each faculty, covering Science, Arts, and Commerce departments. Each smart class is equipped with a high-quality multimedia projector. These projectors enable the display of educational content, videos, and presentations, enriching the teaching and learning process. To support the seamless use of digital resources, Wi-Fi connectivity has been extended to these smart classrooms.



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3.	Organization of workshops, seminars etc. for the faculty members	In alignment with faculty requests, the college has initiated a series of workshops specifically designed for both teaching and non-teaching staff. These workshops aim to enhance professional development and promote continuous learning within the institution.
4.	Concern over student's mental health	The college administration took proactive steps to support the mental health and overall well-being of our students. One of the key initiatives undertaken was the establishment of a "Happiness Centre" in collaboration with Pious Vision Kanpur in 2022; to enhance the happiness index of the students.
5.	Suggestion regarding inter departmental collaboration	From the year 2022 onwards, various departments within the college have actively initiated and participated in interdepartmental seminars. Faculty members from different disciplines have come together to share their expertise and knowledge.
6.	Upgradation of college infrastructure	Significant progress has been made in response to the concerns raised by the faculty members of PPN College regarding infrastructure improvements. 1. Employment of Staff for Cleanliness: Recognizing the importance of maintaining a clean and hygienic environment on campus, the college administration has employed additional staff dedicated to cleanliness and sanitation.



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		<p>2. Drinking Water Facility in the Faculty of Commerce and Arts: To address the issue of access to clean drinking water, a new drinking water facility has been installed in the faculty of commerce and arts.</p> <p>3. Purchase of Furniture for Classes: In response to the need for increased seating capacity; the college has procured new furniture for the classrooms.</p> <p>4. Purchase of Desktops for IQAC and Examination Committee</p> <p>Desktop computers were procured for the Institutional Quality Assurance Cell (IQAC) and the Examination Committee. It is worth noting that many departments already possess desktop computers and printers within their respective units.</p>
7.	Enhanced placement opportunities for students	<p>We have a dedicated Career Counseling and Placement Cell within the college. This cell serves as a centralized resource to guide and support our students in their pursuit of employment opportunities.</p>
8.	Digital upgradation of the library	<p>Digitalization of the Library: To enhance accessibility and convenience, we have embarked on a digitalization project for the library. The project includes the digitization of existing resources and the implementation of a modern library management system.</p> <p>Library Management Software: In August 2023, we installed an Online Library Management Software. This software allows students to access and search for required books and resources online. Furthermore, it enables the efficient entry of students by using a barcode scanner, replacing the traditional method of recording in registers. This transition is expected to streamline Library operations and improve user experience.</p>



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9.	Systematic collection of student feedback	IT Cell, under the leadership of Dr. Kashif Imdad, has taken the initiative to establish a systematic student feedback collection system at PPN College. Ms. Shrasty Katiyar is working in collaboration with the IT Cell to facilitate this process. This initiative aims to enhance the quality of education by actively seeking and acting upon feedback from our students.
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Action taken on the feedback received from the Parents

PPN College highly values the input provided by parents, recognizing it as a crucial element in fostering a supportive and nurturing college environment. This report delineates the comprehensive actions undertaken by the institution in response to the invaluable feedback provided by the parents of our students, reflecting our commitment of enriching the college ambiance and academic experience.

S.No.	Feedback	Action Taken
1.	Appointment of Security Guard	A security guard has been appointed by the college.
2.	Infrastructure and Sanitation	<p>Significant progress has been made in response to the concerns raised by the parents of PPN College regarding infrastructure improvements.</p> <ol style="list-style-type: none">1. Employment of Staff for Cleanliness: Recognizing the importance of maintaining a clean and hygienic environment on campus, the college administration has employed additional staff dedicated to cleanliness and sanitation.2. Drinking Water Facility in the Faculty of Commerce and Arts: To address the issue of access to clean drinking water, a new drinking water facility has been installed in the faculty of commerce and arts.3. Purchase of Furniture for Classes: In response to the need for increased seating capacity; the college has procured new furniture for the classrooms.4. Purchase of Desktops for IQAC and Examination Committee <p>Desktop computers were procured for the Institutional Quality Assurance Cell (IQAC) and the Examination Committee. It is worth noting that many departments already possess desktop computers and printers within their respective units.</p>



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3.	<u>Upgraded Laboratory</u>	<p>Memorandums of Understanding (MOUs)</p> <p>Three Memorandums of Understanding (MOUs) were signed to improve the laboratory experience and promote academic collaboration.</p> <p>The first MOU was signed between the Chemistry Department of PPN College and Amar Pharmaceuticals and Labs Private Limited. This collaboration is poised to have a positive impact on students and faculty by offering a platform for various activities, such as joint research and development projects, government of India initiatives, and academic events.</p> <p>Another MOU was signed with the Chaperon Biotech Pvt. Ltd. Kanpur. This MoU will be very beneficial for the students and will facilitate the academic and research endeavors for both faculty members and students.</p> <p>In addition to the Chemistry Department's initiative, the Department of Physics at PPN College has also taken steps to enhance the practical aspects of physics education. An MOU was signed with the Department of Physics at the prestigious IIT Kanpur.</p> <p>The key focus of this collaboration is to improve the practical aspects of physics education. Students at PPN College will benefit from the extensive resources and expertise available at IIT Kanpur, leading to a richer and more hands-on physics education.</p>
4.	<u>Upgraded Library</u>	<p>Acquisition of New Books: In response to the suggestions of students for acquiring new books, our institution has procured 503 new books covering various subjects and disciplines. These additions are aimed at enriching our collection and catering to the student's academic needs.</p>



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	<p>Infrastructure Development: We have initiated an infrastructure improvement plan for the library, including upgrading seating arrangements, lighting, and overall aesthetics. The goal is to create a more conducive environment for studying and research.</p> <p>Digitalization of the Library: To enhance accessibility and convenience, we have embarked on a digitalization project for the library. The project includes the digitization of existing resources and the implementation of a modern library management system.</p> <p>Research Access to Journals, Magazines, and Theses: We have subscribed to 25 new journals, added 22 magazines, and made the research projects of the Master's students available in the library for the students who are keen on expanding their research horizon. This will facilitate student's access to a wider range of academic resources.</p> <p>Library Management Software: In August 2023, we installed an Online Library Management Software. This software allows students to access and search for required books and resources online. Furthermore, it enables the efficient entry of students by using a barcode scanner, replacing the traditional method of recording in registers. This transition is expected to streamline library operations and improve user experience.</p> <p>N-List INFLIBNET Membership: We have taken an annual membership of N-List from INFLIBNET, which grants access to a vast array of e-resources, including e-journals, e-books, and databases. This will be invaluable for the research and academic pursuits of both faculty and students.</p>



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5.	Remedial Classes	<p>A remedial class has been added to the timetable of every department. These classes are designed to provide extra assistance and support to students who may be struggling academically.</p> <p>The students can also seek additional help by visiting their respective departments and meeting with the concerned faculty during department hours.</p>
6.	<u>Extra-curricular activities</u>	<p>According to the suggestions, we have initiated more cultural activities, including music, dance, and drama performances, and cultural festivals.</p> <p>Regular sports events and tournaments have been organized, promoting physical fitness and healthy competition among students.</p>

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Action taken on feedback received from Alumni

The insights and reflections shared by our esteemed alumni serve as a compass, guiding the institution towards continuous improvement and evolution. Their feedback constitutes a treasure trove of experiences, ideas, and observations that aid us in identifying the areas of strength and opportunities for enhancement within the college. This report outlines the decisive actions taken by the institution in response to the invaluable feedback provided by our alumni, highlighting the pivotal role that alumni perspectives play in our ongoing commitment to progress and excellence.

S.No.	Feedback	ActionTaken
1.	Suggestion regarding the enhanced Research conducive environment	<p>The Research and Development Cell and the Intellectual Property Cell, have been introduced in direct response to the demands of our esteemed for improved academic and research infrastructure.</p> <p>Constitution of Research and Development Cell: In 2022, our college established a dedicated Research and Development Cell under the leadership of Dr. Kashif Imdad. This cell was created with the primary goal of encouraging and supporting students in their research endeavors.</p> <p>Establishment of Intellectual Property Cell (IPC) in 2023 Responding to our student's need; the College has taken another significant step by introducing the Intellectual Property Cell (IPC) under the leadership of Dr. S.P. Srivastava in 2023. This initiative is designed to support students in registering their patents and protecting their intellectual property.</p>
2.	Concern about the administrative staff	<p>Our alumni expressed concerns about the effectiveness of the administrative staff in meeting the college and students' needs. To address the feedback, the college collaborated with the Institute of Research Development and Training and conducted a workshop for the non teaching staff.</p>



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		This workshop aimed to enhance their administrative skills, equipping them with the knowledge and tools needed to better serve the college and its students.
3.	Concern over Infrastructure	<p>Significant progress has been made in response to the concerns raised by the alumni of PPN College regarding infrastructure improvements.</p> <ol style="list-style-type: none">1. Employment of Staff for Cleanliness: Recognizing the importance of maintaining a clean and hygienic environment on campus, the college administration has employed additional staff dedicated to cleanliness and sanitation.2. Drinking Water Facility in the Faculty of Commerce and Arts: To address the issue of access to clean drinking water, a new drinking water facility has been installed in the faculty of commerce and arts.3. Purchase of Furniture for Classes: In response to the need for increased seating capacity; the college has procured new furniture for the classrooms.4. SmartClasses: We have successfully introduced smart classes in each faculty, covering Science, Arts, and Commerce departments. Each smart class is equipped with a high-quality multimedia projector. These projectors enable the display of educational content, videos, and presentations, enriching the teaching and learning process. To support the seamless use of digital resources, Wi-Fi connectivity has been extended to these smart Classrooms.



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4.	Enhanced career and placement opportunities for the students	<p>The college already had a placement & counseling cell since 2002 (first in the city). Yet, the students'feedback indicated the need for expanding and extending the outreach of the cell. As a corrective step, in the direction of placement activities, the cell signed MOU with Jaipuriya Institute of Management, Lucknow; Pune Institute of Management & Vidyabridge, to enhance the employability of the students through SDP (student development programme).</p> <p>The college also started a Center for innovation and entrepreneurship, for students, in 2022. Many students have started their own work through their innovative ideas since then. A list of such innovative startups is uploaded under indicator3.2.</p>
5.	Suggestion to organize more seminars, conferences, guest lectures and workshops	<p>The college has been actively promoting and conducting seminars and conferences, both independently and in collaboration with various departments. A note worthy event was the two-day National Seminar organized by the Psychology Department on November 5th and 6th, 2022. This seminar, sponsored by the Indian Council of Social Science Research (ICSSR), addressed the theme "Empowering Indian Women through Resilience: Process and Potential."</p> <p>Distinguished scholars and experts have been invited to deliver guest lectures on a variety of topics. An example of this is the recent guest lecture conducted by Dr. Ashish Tripathi, President of the International Association of Zoologists, Etawah. Dr. Tripathi's</p>



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		<p>Lecture centered on "The Identification of Poisonous and Non-Poisonous Snakes and Their Role in the Ecosystem."</p> <p>The thorough details of the seminars and workshops organised in the institution are included in the indicator 3.2.</p>
6.	<p>Suggestion to conduct remedial classes for Academically weak students</p>	<p>A remedial class has been added to the timetable of every department. These classes are designed to provide extra assistance and support to students who may be struggling academically.</p> <p>The students can also seek additional help by visiting their respective departments and meeting with the concerned faculty during department hours.</p>
7.	<p>Concern over Sports facilities</p>	<p>To address these concerns and provide our students with a more robust sports infrastructure, the following action was taken: Memorandum of Understanding (MoU) with CSJM University:</p> <p>We are pleased to announce that an MoU has been successfully signed with Chhatrapati Shahu Ji Maharaj University (CSJM University). This MoU grants our students access to the sports ground, swimming pool, and other sports facilities available at CSJM University.</p>
8.	<p>Concern for upgraded laboratory</p>	<p>Memorandums of Understanding (MOUs)</p> <p>Three Memorandums of Understanding (MOUs) were signed to improve the laboratory experience and promote academic collaboration.</p>



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		<p>The first MOU was signed between the Chemistry Department of PPN College and Amar Pharmaceuticals and Labs Private Limited. This Collaboration is poised to have a positive impact on students and faculty by offering a platform for various activities, such as joint research and development projects, government of India initiatives, and academic events.</p> <p>Another MOU was signed with the Chaperon Biotech Pvt. Ltd. Kanpur. This MoU will be very beneficial for the students and will facilitate the academic and research endeavors for both faculty members and students.</p> <p>In addition to the Chemistry Department's initiative, the Department of Physics at PPN College has also taken steps to enhance the practical aspects of physics education. An MOU was signed with the Department of Physics at the prestigious IIT Kanpur.</p> <p>The key focus of this collaboration is to improve the practical aspects of physics education. Students at PPN College will benefit from the extensive resources and expertise available at IIT Kanpur, leading to a richer and more hands-on physics education.</p>
9.	Suggestion to digitalise the library	<p>Library Management Software: In August2023, we installed an Online Library Management Software. This software allows students to access and search for required books and resources online. Furthermore, it enables the efficient entry of students by using a barcode scanner, replacing the traditional method of recording in registers. This transition is expected to streamline library operations and improve user experience.</p>



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10.	Suggestion to organize more extra-curricular activities	According to the suggestions, we have initiated more cultural activities, including music, dance, and drama performances, and cultural festivals. Regular sports events and tournaments have been organized, promoting physical fitness and healthy competition among students.
11.	Concern for the facilities for specially-abled students	<p>In response to these concerns, several actions have been taken to enhance the inclusivity and accessibility of our campus.</p> <p>Purchase of Wheelchairs: In direct response to the feedback, the college has acquired a number of wheelchairs to ensure mobility and convenience for specially-abled students. This addition aids in their navigation throughout the campus.</p> <p>Ramp Installation: To address the issue of accessibility, ramps have been installed at key locations across the college premises. These ramps facilitate easy movement for wheelchair users and those with mobility challenges.</p> <p>Separate Sitting Area for Examinations: A dedicated sitting area was designated for specially-abled students during examinations.</p> <p>Invigilators During Exams: Specially-abled students now have invigilators available during exams to provide any necessary assistance and support.</p> <p>Additional Time for Examinations: An extra half-hour was granted for specially-abled students during examinations.</p>
12.	Demand for parking space and	Recognizing the alumni's concerns about parking facilities, the college has expanded and improved the Parking space.



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	auditorium	In response to the need for an auditorium, we inaugurated an air-conditioned auditorium during the academic year 2018-19. The new auditorium is equipped with modern amenities, including a high-quality projector, and has a seating capacity of 200, ensuring a comfortable and technologically advanced space for events, seminars, and presentations.
13.	Demand for the organization of educational tours	Educational tours are being organized regularly by the institution for enriching the academic environment of the college. One noteworthy tour was organised by Department of Geography to the Bithoor Ghat Historic Site. This tour provided our students with an opportunity to explore the historical and geographical significance of the region. The Chemistry Department organized a tour to the FFDC (Fragrance and Flavor Development Centre) in Kannauj. This tour allowed our chemistry students to gain practical insights into the field of fragrance and flavor development. Another educational tour was organised by the chemistry has also scheduled a tour to Aman Pharmaceuticals in the current academic session (2022-23).


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