



P.P.N. (P.G.) College, Kanpur

96/12 Mahatma Gandhi Marg, Kanpur -208001

•Telefax: (0512)2361924 • Website: www.ppncollege.org•

•email:ppncollegekanpur@gmail.com•


Date:/...../.....

K.I 7.1.1.: Institutional Values and Social Responsibility-1

| S. No | Particular | Page No |
|-------|--|-------------|
| 1 | Gender Audit Certificate | Page No 1 |
| 2 | Gender Ratio of Students and Faculty | Page No 2-3 |
| 3 | Prevention of sexual harassment of women on campus | Page No 4 |
| 4 | Student Counselling Cell | Page No 5 |
| 5 | CCTV Camera in College Campus | Page No 6 |
| 6 | Girls common room | Page No 7 |
| 7 | Mission Shakti Initiative | Page No 8-9 |


Prof. Abha Singh
IQAC Convenor


Prof. Suman Singh
NAAC Convenor


Prof. Anoop Kumar Singh
Principal
PPN (PG) College, Kanpur
PRINCIPAL
PT. ORITHI NATH (P.G.) COLLEGE
KANPUR

GENDER AUDIT CERTIFICATE

IS AWARDED FOR 2020-21 TO 2022-23 (ANALYSED FOR 3 YEARS) TO THE ESTEEMED INSTITUTION



THIS CERTIFICATE IS PROUDLY PRESENTED TO

Pandit Prithi Nath College

96/12, Mahatma Gandhi Marg, Kanpur - 208001, U.P. India

(Site visited on 15th March 2024)

This audit has demonstrated a deep understanding of gender dynamics, biases, and their implications in academic and extension settings. They have exhibited proficiency in identifying areas for improvement and implementing strategies to promote gender equality, diversity, and inclusion.

ISSUED ON FRIDAY, 16 MARCH 2024 VALID TILL 15 MARCH 2025

DR. RAMESH CHANDRA

Ph.D., F.S.L.Sc., F.I.A.E.S., F.S.A.F.E
Environmentalist & General Secretary

Society for Academic Facilitation & Extension (Regd.)

Email: safeindiaweb@gmail.com Website: <https://safeindia.org.in/>



P.P.N. (P.G.) College, Kanpur

96/12 Mahatma Gandhi Marg, Kanpur -208001

• Telefax: (0512)2361924 • Website: www.ppncollege.org •
• email:ppncollegekanpur@gmail.com •

Gender Ratio of the Students and Faculty:

College Campus does not have any glass ceiling for women. Women are carrying out their responsibilities in a number of significant positions within the college, including Secretary of the Teacher's Association, Placement and Counseling cell Incharge, NAAC convener, and IQAC convener. As department in-charges of many subjects within the college, women are fully utilizing their leadership abilities and running the department successfully.

| Sr. No. | Department | Department Incharge |
|---------|------------|----------------------|
| 1. | Botany | Dr. Alka Rani |
| 2. | Chemistry | Dr. Nidhi Srivastava |
| 3. | Economics | Dr. Vandana Dwivedi |
| 4. | Geography | Dr. Arti Vishnoi |
| 5. | Hindi | Dr. Nidhi Kashyap |
| 6. | Psychology | Dr. Abha Singh |
| 7. | Sanskrit | Dr. Meena Gupta |

Our college is proud to have a vibrant student body with a gender diversity that is substantial, with more female than male enrolled. This unusual ratio promotes inclusivity and fosters a diversity of viewpoints, which improves the academic atmosphere. It is a testament to our dedication to equal opportunities and our goal of building a diverse and dynamic learning community.



P.P.N. (P.G.) College, Kanpur

96/12 Mahatma Gandhi Marg, Kanpur -208001

• Telefax: (0512)2361924 • Website: www.ppncollege.org •
• email: ppncollegekanpur@gmail.com •

Not only does our college boast an impressive gender balance among its students, but it also has a notable faculty and non-teaching staff. Our academic environment is enhanced by the notable presence of skilled women in support and administrative positions. This dedication to diversity permeates every aspect of our organization and fosters a forward-thinking, encouraging learning environment.

| Sr. No. | Gender | No. of Students | No. of Faculty | No. of non-teaching staff |
|---------|---------|-----------------|----------------|---------------------------|
| 1. | Females | 2355 | 32 | 13 |
| 2. | Males | 838 | 46 | 50 |



P.P.N. (P.G.) College, Kanpur

96/12 Mahatma Gandhi Marg, Kanpur -208001

•Telefax: (0512)2361924 • Website: www.ppncollege.org•
•email:ppncollegekanpur@gmail.com•

Prevention of Sexual Harassment of Women at Campus- POSH

In compliance with UGC requirements, our college has established an Internal Complaint Committee (ICC) to foster a secure, supportive, and well-being environment for female staff and students.

Objectives:

- To adhere to the process outlined in the PoSH Act and the UGC Regulations 2015 for promptly investigating the complaint.
- To provide standards and principles for a campus policy prohibiting sexual harassment.
- To educate employees and students about their legal rights under the PoSH Act of 2013.

Despite posting the details of the method for registering the complaints on our website, the committee did not receive any complaints. The ICC displayed many posters to bring about awareness of the rights of women.

Link: <https://ppncollege.org/posh-icc/>



P.P.N. (P.G.) College, Kanpur

96/12 Mahatma Gandhi Marg, Kanpur -208001

•Telefax: (0512)2361924 • Website: www.ppncollege.org •
•email: ppncollegekanpur@gmail.com •

Student Counselling Cell:

The goal of the counselling services office is to assist students in realizing their greatest potential—both personally and academically. Supporting success and well-being among them may entail offering assistance with issues related to one's education, profession, and personal life. The office offers a private setting where students can examine any subject or circumstance and voice any worries they may have. The pupils receive assistance in problem-solving, self-awareness development, and problem-overcoming.

Objectives:

- To provide holistic services and a moral support to the students.
- To help them to resolve their emotional and behavioural issues.

Initiatives:

- By mentoring through individual counselling.
- By conducting workshops in the areas of stress management, emotional intelligence, self-awareness etc.



(Counselling & Placement Cell, 20 December 2022)



P.P.N. (P.G.) College, Kanpur

96/12 Mahatma Gandhi Marg, Kanpur -208001

•Telefax: (0512)2361924 • Website: www.ppncollege.org•

•email: ppncollegekanpur@gmail.com•

CCTV Camera in College Campus:

The installation of CCTV cameras on college campuses improves women's safety by preventing any attacks and offering round-the-clock observation. By keeping an eye on parking lots, walkways, and public areas, these cameras contribute to a feeling of security. Recorded video helps with investigations in the event of an incident, providing a safe space for education and self-improvement.

On college campuses, CCTV cameras work as watchful hawks, always observing goings-on and making sure that female students are safe. Cameras positioned strategically cover important areas, discouraging wrongdoing. The videotape serves as an invaluable resource for law enforcement, facilitating prompt responses and inquiries while promoting a safe and secure environment.



(CCTV Monitor at Principal Office, 20 December 2022)



P.P.N. (P.G.) College, Kanpur

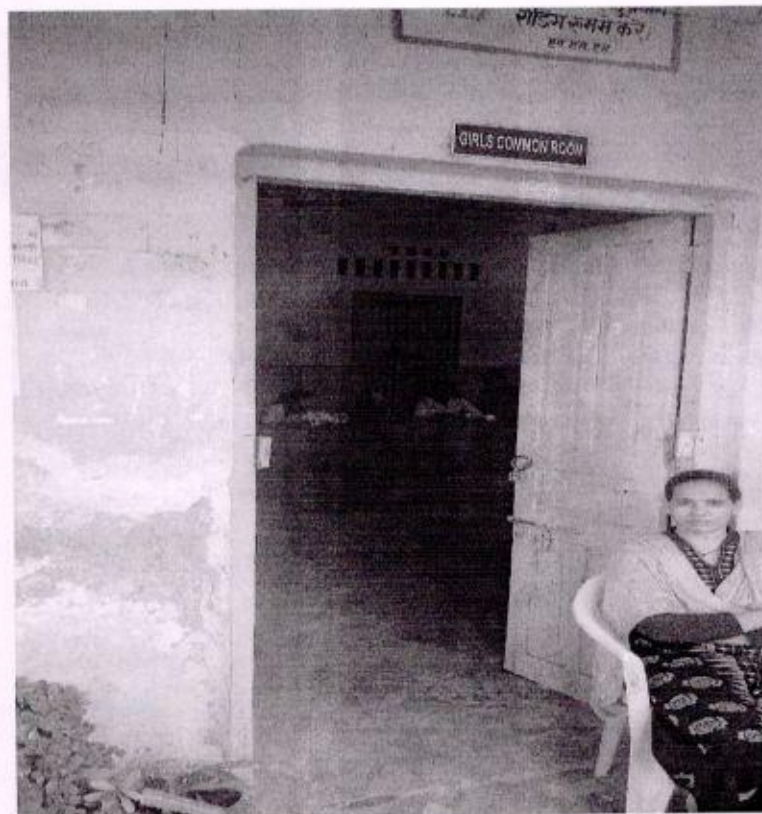
96/12 Mahatma Gandhi Marg, Kanpur -208001

•Telefax: (0512)2361924 • Website: www.ppncollege.org•

•email: ppncollegekanpur@gmail.com•

Girl's Common Room:

A well-furnished girls' common room in a college campus offers a multipurpose space that improves the entire college experience while meeting the varied needs of female students. The room is equipped with seating sections, making it a warm and welcoming space for study sessions and social contact. Security staff is available when necessary, and secure access is on the top priority. To provide a thorough and encouraging environment for female students, the room is also equipped with drinking water facility, washrooms, notice boards with information about upcoming events, workshops, and resources.



(Girl's Common Room, 19 February 2023)



P.P.N. (P.G.) College, Kanpur

96/12 Mahatma Gandhi Marg, Kanpur -208001

•Telefax: (0512)2361924 • Website: www.ppncollege.org•
•email:ppncollegekanpur@gmail.com•

Mission Shakti Initiative:

Through instruction, skill building, and gender awareness, students are empowered by our college's revolutionary Mission Shakti program. The effort, which focuses on creating a secure and welcoming atmosphere, proactively addresses problems pertaining to discrimination, stereotypes, and gender-based violence. The campus community is educated about consent, equality, and the value of respecting diversity through workshops, seminars, and awareness campaigns. In order to protect every student's safety and wellbeing, self-defence courses and support systems are also set up. Our college adopts a bold approach through Mission Shakti to establish an environment where each person feels appreciated, respected, and capable of realizing their dreams.

A few significant projects to advance gender equality and individual empowerment were introduced under the Mission Shakti initiative. The Poster Competition, which promoted artistic expression to increase awareness of women's rights, safety, and empowerment, was a noteworthy aspect of this project. In addition to promoting artistic ability, this competition provided a potent platform for spreading important messages among many cultures.



(Mission shakti poster competition on 11 december 2020)



P.P.N. (P.G.) College, Kanpur

96/12 Mahatma Gandhi Marg, Kanpur -208001

•Telefax: (0512)2361924 • Website: www.ppncollege.org•
•email: ppncollegekanpur@gmail.com•



(Poster competition under Mission Shakti Initiative 17 December 2021)

Furthermore, the Mission Shakti effort integrated self-defense techniques, providing people with the necessary tools to defend themselves. The objective of these workshops was to develop women's resilience and confidence while promoting their sense of empowerment and independence. Through the integration of creative expression and hands-on self-defense instruction, Mission Shakti has effectively developed a comprehensive strategy to tackle gender-related issues, promoting a more secure and welcoming community.

(Prof. Suman Singh)
Convener
NAAC

(Prof. Abha Singh)
Convener
IQAC

(Prof. Anoop Kumar Singh)
Principal
PPN (PG) College, Kanpur